# OFFER ZEN Relocation Resource

Congratulations! You found a new job and you are relocating to Ireland. This document will help you get up to speed with what you need as you prepare for this big change.

In this document, you will find information on the following:

- 1. Visa, Registration & Other Key Info
- 2. Housing
- 3. Communities & Coworking Spaces
- Working Culture
- 5. Cost Of Living

- 6. Public Transportation
- 7 Income Tax & Benefits
- 8. Language Learning Resources
- Expat Blogs On Living In The City

# Visa, Registration & Other Key Information

Firstly, if you are not from EU/EEA/Switzerland/UK and a few other countries you will likely need permission to live and work in Ireland. To start the process you will need to first find employment, apply for an Irish work permit at the Department of Business, Enterprise and Innovation (DBEI), and then apply for an Irish work visa. This visa is also known as a Long Stay Visa / "D" Visa which allows you to live, study and work in Ireland. The "D" Visa is broken down further into different categories depending on the specific reason why you need it. Check out the <u>Department of Foreign Affairs</u> for a summary of the different visas and the associated requirements.

Individuals can apply for their work permit on their own behalf, but it is advised that they seek assistance through their employer to expedite the process. The work permit will still be tied to that specific employer.

<u>Ireland permission stamps</u> are numbered and serve as indicators of how long one is allowed to stay and what they are allowed to do while they live in Ireland eg. work, study etc.

In order to open a bank account, you will need your passport/driver's licence/national ID card, and proof of home address by means of a utility bill. Proof of your Irish address is required to comply with international money laundering legislation.

Some Major Irish Banks are:

Some Online Banks are:

- Bank of Ireland
- <u>Allied Irish Banks (AIB)</u>
- <u>Permanent TSB</u>

- Bung
- N26
- Fire

The healthcare system in Ireland is modern and among the best in the world. In addition, it is free of charge to anyone living and working in Ireland including expats, as it is government-funded. If however, you would prefer to use private health insurance check out Cigna Global to get a quotation.





# HOUSING

Long-term rentals in Dublin range from over 6 months, so from 12 months (usual minimum) up to 5 years (standard term). Leaving before 6 months will usually mean you have to pay a penalty. Looking for a place to stay will likely be your biggest challenge. For some rental options check out:

- <u>Nestpick</u>
- <u>Daft</u>
- <u>Rentberry</u>
- <u>My Home</u>

Social media can once again help you find something you really need - check out <u>Facebook</u> groups to find places to rent or share.

If you are seriously considering having roots in Dublin, buying a property may not be a bad idea you can check out <u>Daft</u> or <u>KnightFrank</u> for more information that will help you come to a decision.

# **COMMUNITIES & COWORKING SPACES**

If you are interested in meeting people in the Dublin tech scene check out:

- Dublin Tech Summit
- <u>Tech for Good Dublin</u>
- Women in Tech Dublin
- <u>Meetup</u>



If you like being dynamic about where you work co-working spaces might be what you need. Check out the following coworking spaces:

- Dogpatch Labs
- <u>DoSpace</u>
- <u>Talent Garden</u>
- <u>Huckletree</u>

## WORKING CULTURE

This article on <u>Dublin</u> gives you some information on what you can expect when working in Dublin, from the relaxed hierarchical structure, work weeks at a maximum of 48 hours, strict punctuality and more.

This article on <u>Bradford Jacobs</u> as well as this <u>Expat post</u> provides information on working culture, vacations and other key insights.

# COST OF LIVING

To find out the cost of living in Dublin vs Elsewhere check out Numbeo.





### PUBLIC TRANSPORT

Dublin is well connected when it comes to public transportation with coaches, buses, and trains available for use. On this government <u>website</u>, you can find more information about the public transport options. You can also check out <u>Irish Rail</u> and <u>Translink</u> which shows you different routes and ticket costs.

If you would like to rent or own your own mode of transportation you could own a bicycle which will help you get around check out: For second-hand bikes check out:

- <u>Gumtree</u>
- Dublin Bike Man
- <u>Used Bikes</u>

- Cycle Bike
- CycleSuperstore

### **INCOME TAX & BENEFITS**

Income tax in Ireland (income you earn from employment) is deducted from your wages by your employer on the behalf of <u>Revenue</u> (Ireland's government agency responsible for employee tax). This system is known as Pay As You Earn (PAYE). There are a variety of <u>income tax reliefs</u> that can reduce the tax amount you pay as long as you meet certain requirements, including <u>Tax Credits</u>.

This <u>Revenue</u> site has information on tax bands, rates and reliefs. The quickest and easiest way to complete an Income Tax Return is through PAYE Services in <u>myAccount</u> on the government revenue website.

This nifty <u>calculator</u> will help you get an idea of how much tax you will need to pay according to your salary.

As a temporary or permanent employee in Ireland, your employer is supposed to provide you with access to a Personal Retirement Savings Account (PRSA facility). Check out this <u>link</u> on Asinta for more information. Also, check out <u>Boundless</u> for more information.

Additionally, there are some state-funded benefits at your disposal in Ireland including maternity leave, public health care and more. Check out:

- Practical Law
- <u>Onsemi</u>

## LANGUAGE LEARNING RESOURCES

Most people in Ireland speak English, but some also speak Irish Gaelic. If you are looking for an application or online learning tool to help you learn some Irish Gaelic, check out:

- Ling
- <u>Culturlann</u>
- <u>Clilstore</u>

If you prefer in-person Irish Gaelic classes and are based in Dublin you can check out:

- TU Dublin
- Night Courses

WELCOME TO IRELAND



Here are some Irish phrases to get you going:



### EXPAT BLOGS ON LIVING IN THE CITY

There is so much to learn from those who have done this move before you, from what you need to do to prepare for this change to how you can make the most of your time in this new country.

Check out:

- Ireland Travel Guides
- Internations
- <u>Visit Dublin</u>
- Expat Arrivals

All the best with your new role & until next time, Gártha!





